



APPLICATION FOR EMPLOYMENT

Employee members of our café have the opportunity to learn and participate in all aspects of running a café deli restaurant including, but not limited to, building sandwiches, making and prepping salads, following recipes and making baked goods. Serving, cashiering, decision-making, menu-development, and marketing. New hires will quickly realize the many opportunities for real-world experience at Soul Buzz Café.

Soul Buzz Café employees are integral to the operation. As the owner I am committed to making full use of your abilities and in making it as easy as I can for you to be an excellent team member. Being a member of this café requires an extra amount of commitment and energy on everyone's part. Your communication of your needs is vital and therefore, Soul Buzz Café needs members who are motivated and who possess a desire to work hard towards improving the business and one self. Your voice is important.

Please DO NOT fill out this application unless....

...you are willing to maintain a strong commitment to this business.

...you are interested in providing excellent customer service to everyone regardless of any personal preference or bias.

...you are excited for this opportunity because it benefits you and us.

Please write your answers neatly to the following questions. If you do not have enough space continue on the back of this page.

1. What brings you to apply to Soul Buzz Cafe? What would you like the experience to give you and how will you shape Soul Buzz Cafe?

2. Please discuss your experience and/or skills in:

Kitchen/ Restaurant tasks such as dishwashing, kitchen cleaning, following recipes, using kitchen equipment, baking, making a salad and/or sandwiches, customer relations, cashier...

Managerial tasks such as purchasing and ordering, organizational skills, marketing, computer literacy...

3. Soul Buzz Cafe entails demanding work that requires daily self-motivation, group dedication, and long-term collective thinking from all members. Relate to us your experiences participating in a group, including rewards and challenges. What qualities do you possess that allow you to work well in a group setting?

4. What kind of a commitment do you feel you can give to Soul Buzz Cafe? Are you involved in any other groups or activities? If so, do you feel you will be able to take on this commitment?

5. Please share a piece of your personal side with us that will help us to understand you better. Include anything that reflects who you are and what you value (interests, activities, hobbies, goals, community service...) and draw if you would like to!

Soul Buzz Cafe Employment Application

We are an equal opportunity employer. All applicants are considered without regard to race, color, religion, disability, gender, national origin, age, sexual orientation or any basis protected by federal, state, or local law.

Personal Information:

Date: _____

First Name: _____

Phone _____

Last Name: _____

Cell phone _____

Street Address: _____

Email: _____

City: _____ State: _____

Zip: _____

Are you legally eligible for employment in the US? Yes No

Have you been convicted of a crime? Yes No. Please describe including dates. Note: the existence of a criminal record does not constitute an automatic bar to employment.

Employment Data:

For what position(s) are you applying? _____

Are you currently employed? Yes No.

If hired, when would you be able to start? _____

List any friends or relatives employed by Soul Buzz Cafe:

Have you ever been discharged or asked to resign from any position? Yes No. If yes, please describe:

Please indicate the shifts/times you CAN work by placing a "Y" in the day/time table cell when are available to work in the Café. Note: the Café may open on off-hours for occasional catering projects.

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
6AM-10AM							
11AM-3PM							
4PM-9PM							

Education:

Are you a high school graduate? Yes No.

College, university or trade school, Circle highest year completed:

1 2 3 4 5 6 7+

Name of School	Major	Degree

Favorite boss (and why?):

Favorite Coffee house (and why?)

Work History (Please list your last four employers. Begin with the most recent or current employer.)

Job Title: _____ Company: _____ Address: _____ City: _____ State: _____ Zip: _____ Phone: _____	Employed from _____ to _____ Salary, beginning _____ ending _____ Supervisor Name _____ Supervisor Title _____ May we contact this Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No.
Describe duties briefly:	
Specific reason for leaving:	

Job Title: _____ Company: _____ Address: _____ City: _____ State: _____ Zip: _____ Phone: _____	Employed from _____ to _____ Salary, beginning _____ ending _____ Supervisor Name _____ Supervisor Title _____ May we contact this Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No.
Describe duties briefly:	
Specific reason for leaving:	

Job Title: _____ Company: _____ Address: _____ City: _____ State: _____ Zip: _____ Phone: _____	Employed from _____ to _____ Salary, beginning _____ ending _____ Supervisor Name _____ Supervisor Title _____ May we contact this Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No.
Describe duties briefly:	
Specific reason for leaving:	

Job Title: _____ Company: _____ Address: _____ City: _____ State: _____ Zip: _____ Phone: _____	Employed from _____ to _____ Salary, beginning _____ ending _____ Supervisor Name _____ Supervisor Title _____ May we contact this Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No.
Describe duties briefly:	
Specific reason for leaving:	

How many jobs have you had in the last five years that are not listed above?

Why are you seeking a new position at this time?

Please read carefully, then sign and date the application.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge. I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company. Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I have read, understand, and agree to the above.

Applicant's Signature _____ Date _____

Send completed application to:

Soul Buzz Café
Attn: Frank
7582 Commerce Blvd.
Cotati, CA 94931